

Define Your Goals:

The goal for any sports field manager is to provide safe, well-maintained, playable surfaces for participants of all ages and abilities to use and enjoy.



Building a Program

- Expectations/Goals
- Communication
- Priorities
- Agronomic Practices
- Education
- Environmental Stewardship
- Resources
- Protecting Your Investment
- Results

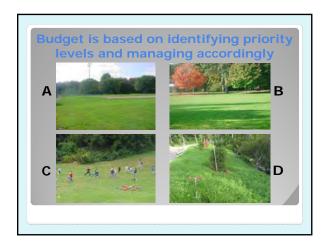


Develop a Sound Management Plan

- Know your facilities. Your plan should be based on type and intensity of use
- Your plan should be based on sound agronomic principles
- You are a professional. Stand by your plan.
 Sell your plan to your superiors

1/18/2017













Where to Begin

- Supplies
- Purchased (bids, state contracts, etc.)
- Provided by Contractors
- Contractual Services
 - Specialty Tasks

Operating Budget Recommendations:

- The FY 2012 Town Manager's recommended budget reflects a \$5,042 or 0.33% increase over the FY2011 restated budget for the General Fund and Revolving Funds. This is comprised of a 1.10% increase in compensation and a 2.49% decrease in expenses.
- <u>Level Services</u>: This is a level-service budget except where noted below. The significant changes include:
- New Requests Recommended by the Town Manager: The following program improvement request has been made by the Director of Public Works:
 - \$16,000 for Turf Maintenance
 - \$15,000 for Minuteman Bikeway Maintenance

Funding Sources

- Operating Budget
- Capital Budget
- Donations
- Shared Resources

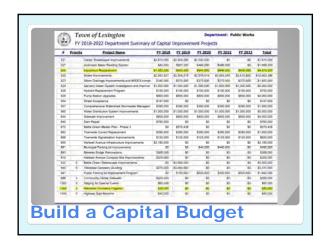
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Operating Budget

Departmental Initiatives:

- Continue the implementation of a proactive park maintenance program to provide safe, well-maintained, aesthetically pleasing park, athletic field and public grounds areas.
- Secure the proper budget and develop a program to improve two field areas per year.
- Secure the proper budget and develop a program to plant at least seventy trees per year in the Town Right-of Ways and park and public grounds areas. It is anticipated that some of the trees for FY 2012 planting will come from the Tree Nursery.
- Continue the implementation of a proactive tree maintenance program to minimize hazard trees and perform timely tree pruning to promote good tree health, safety and aesthetics.
- Complete the irrigation system on existing turf areas at Westview Cemetery.
- Plan for future expansion at Westview Cemetery.

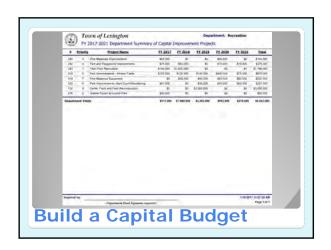
























Explain your plan so there is no misunderstanding

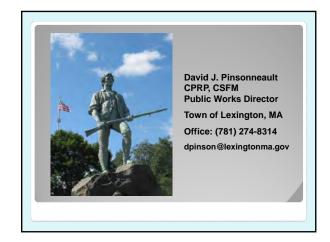
Be open about what you need to do

Have your facts ready

Stand behind your program

Educate the Decision Makers

- Factual presentations Don't say I think, say I know and give the reasons
- Site Visits Let them visualize what you mean



Sell Your Program

- Be the professional
- Have the facts
- Show the results
- Show the consequences

