

MATTHEW T. MARTIN

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Well-qualified landscape and turf maintenance professional with hands-on management-level experience complemented by strong academic preparation and proven expertise in the establishment and maintenance of athletic fields and surrounding landscapes. Heavily involved in the management of MS4 permitting, nutrient management programs, and other chemical application programs that demand meticulous record keeping.

Selected Skills & Proficiencies

- Turf Establishment, Care & Maintenance
- Seasonally Appropriate Landscape Maintenance
- Accurate & Conscientious Record Keeping
- Ornamental/Turf Watering, Irrigation & Aeration
- General Horticulture & Grounds Maintenance
- Team Leadership, Training & Motivation
- Equipment Operations & Maintenance
- Fertilizer, Weed Control & Pesticide Application

Known as a tireless worker who takes great pride in exceeding expectations. Offering a superior work ethic, the ability to solve complex problems, and an eagerness to learn new skills while rising to new challenges.

PROFESSIONAL EXPERIENCE

TOWN OF LEESBURG • Leesburg, VA

2008-Present

Lead Groundskeeper (2014-Present)

- Supervising the daily activities of groundskeepers, working alongside them as a collaborative part of the team while also delegating activities for independent completion when appropriate.
- Took over a team and a series of processes that were in need of a top-to-bottom overhaul to increase effectiveness, improve field quality, reduce costs, and create cohesion among team members.
- Led efforts to obtain an MS4 permit, working collaboratively with the deputy director of public works and other stakeholders to create a nutrient management plan and reduce the use of chemical fertilizers.
- Continually assessing staff against strategic goals and the performance indicators set for them individually; conducting annual and periodic reviews to subsequently train them where needed.
- Entrusted with overseeing purchasing for athletic fields—obtaining bids and sourcing irrigation system component parts, walk-behind mowers, vehicles, chemicals, uniforms, etc.
- Developed productive working relationships with outside vendors to select the best products, establish effective fungicide programs, and create year-round/summer-fall application schedules.
- Charged with maintaining records, approving timesheets, and overseeing a meticulous documentation process associated with the MS4 program.
- Deployed innovative methods to improve soil composition and to reduce management costs—exemplified by the creation of a worm casting system to improve soil biology.
- Completely committed to selecting products appropriate for use around the youth that use the field and to managing/scheduling applications in an environmental and fiscally responsible way.

Groundskeeper II (2008-2014)

- Supported municipal operations by maintaining the appearance and accessibility of several local athletic fields, parks, public picnic areas, playgrounds, and other open spaces.
- Entrusted to autonomously establish seasonally appropriate objectives for each workday.
- Directed the contributions of supporting staff members and made certain daily objectives were met.
- Accountable for pruning, weeding, mulching, mowing, watering, irrigation, seeding, and many other responsibilities related to the care and maintenance of the town's green spaces and natural accents.
- Performed extensive duties related to the establishment, maintenance, and preparation of athletic fields for league use and for annual tournaments.

Continued

- Responsible for pre-season field layout, weekly painting, and field marking in adherence to league specifications and to the preferences of coaches.
- Maintained accurate records related to completed and ongoing projects.
- Applied fertilizer, weed control, and pesticides in accordance with state law and label requirements.
- Using the appropriate equipment to remove leaves, snow, and other debris, depending on the season.
- Inspected, maintained, and operated various types of equipment, including power mowers, tractors, edgers, field groomers, hedge trimmers, snow plows, sod cutters, aerators, etc.
- Demonstrated expertise in the use and maintenance—including backlapping and blade sharpening—of various power mowers, such as walk behinds, reel mowers, zero turns, push mowers, etc.
- Known for maintaining a strict adherence to established policies, procedures, and recognized safety standards related to chemical application and the use of power equipment.
- Served the town during heavily attended special events with demanding schedules, including street festivals, shows, celebrations, and parades.

Part Time and/or Seasonal Positions Include:

Field Technician & Sales Representative • Weed Man Lawn Care • Winchester, VA (2007-2008)
 Climber/Ground Worker • Total Tree Health • Blacksburg, VA (2006)
 Nursery Assistant • Webbers Nursery • Winchester, VA (2006)
 Irrigation Supervisor • Landsdowne Golf Course • Landsdowne, VA (2005)

EDUCATION & PROFESSIONAL DEVELOPMENT

Associate of Agriculture • Landscape and Turf Management 2005
 Virginia Polytechnic Institute • Blacksburg, VA

- Honored with Dean's List designation in 2003, 2004, and 2005. (Graduated with a 3.75 G.P.A.)
- Completed a **400-hour internship** under the Athletic Field Supervisor with the Frederick County Parks and Recreation Department during the summer of 2004.

Additional Professional Development

Basic Work Zone Safety Traffic Control Training 2013
 VA Department of Transportation (VDOT) • Richmond, VA

CERTIFICATIONS

Fertilizer Application Certified 2013-Present
 Virginia Department of Agriculture and Consumer Services • Richmond, VA

Pesticide Applicator Certification – Ornamental Plants 2013-Present
 Virginia Department of Agriculture and Consumer Services • Richmond, VA

Pesticide Applicator Certification – Turf 2009-Present
 Virginia Department of Agriculture and Consumer Services • Richmond, VA

First Aid & CPR Certified 2009-Present
 American Red Cross • Des Moines, IA

PROFESSIONAL AFFILIATION

Sports Turf Managers Association • Lawrence, KS

Member Since 2013