

Salary														
Employee	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total	
1	Grounds Manager	\$3,915.60	\$3,915.60	\$3,915.60	\$3,915.60	\$3,915.60	\$3,915.60	\$3,915.60	\$3,915.60	\$3,915.60	\$3,915.60	\$3,915.60	\$3,915.60	\$46,987.20
2	Full-Time # 1	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$29,723.16
3	Full-Time # 2	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$2,476.93	\$27,246.23
4	Part-Time # 1						\$1,472.20	\$1,472.20	\$1,472.20					\$4,416.60
5	Part-Time # 2						\$1,472.20	\$1,472.20	\$1,472.20					\$4,416.60
6	Part-Time # 3						\$1,472.20	\$1,472.20	\$1,472.20					\$4,416.60
7														\$0.00
8														\$0.00
9														\$0.00
10														\$0.00
11														\$0.00
12														\$0.00
13														\$0.00
14														\$0.00
15														\$0.00
16														\$0.00
17														\$0.00
18														\$0.00
19														\$0.00
20														\$0.00
21														\$0.00
22														\$0.00
23														\$0.00
24														\$0.00
25														\$0.00
26														\$0.00
27														\$0.00
28														\$0.00
29														\$0.00
30														\$0.00
	Total	\$8,869.46	\$8,869.46	\$8,869.46	\$8,869.46	\$8,869.46	\$13,286.06	\$13,286.06	\$13,286.06	\$8,869.46	\$8,869.46	\$8,869.46	\$6,392.53	\$117,206.39
	Grand Total	\$8,869.46	\$8,869.46	\$8,869.46	\$8,869.46	\$8,869.46	\$13,286.06	\$13,286.06	\$13,286.06	\$8,869.46	\$8,869.46	\$8,869.46	\$6,392.53	\$117,206.39
	Staff Size	3	3	3	3	3	6	6	6	3	3	3	3	

* Revised 11-25-08

Over Time														
Employee	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total	
1	Grounds Manager													\$0.00
2	Full-Time # 1	\$371.25	\$371.25	\$371.25	\$185.62	\$185.62	\$185.62	\$185.62	\$185.62	\$185.62	\$185.62	\$185.62	\$371.25	\$2,598.71
3	Full-Time # 2	\$371.25	\$371.25	\$371.25	\$185.62	\$185.62	\$185.62	\$185.62	\$185.62	\$185.62	\$185.62	\$185.62	\$371.25	\$2,969.96
4	Part-Time # 1						\$110.41	\$110.41	\$110.41					\$331.23
5	Part-Time # 2						\$110.41	\$110.41	\$110.41					\$331.23
6	Part-Time # 3						\$110.41	\$110.41	\$110.41					\$331.23
7														\$0.00
8														\$0.00
9														\$0.00
10														\$0.00
11														\$0.00
12														\$0.00
13														\$0.00
14														\$0.00
15														\$0.00
16														\$0.00
17														\$0.00
18														\$0.00
19														\$0.00
20														\$0.00
21														\$0.00
22														\$0.00
23														\$0.00
24														\$0.00
25														\$0.00
26														\$0.00
27														\$0.00
28														\$0.00
29														\$0.00
30														\$0.00
	Total	\$742.50	\$742.50	\$742.50	\$371.24	\$371.24	\$702.47	\$702.47	\$702.47	\$371.24	\$371.24	\$371.24	\$742.50	\$6,562.36
	Grand Total	\$742.50	\$742.50	\$742.50	\$371.24	\$371.24	\$702.47	\$702.47	\$702.47	\$371.24	\$371.24	\$371.24	\$742.50	\$6,562.36
	Staff Size	3	3	3	3	3	6	6	6	3	3	3	3	

* Revised 11-25-08

Health & Medical		\$1,075.80 Employee, \$9,682.20 Employer											
Employee	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total
1	Grounds Manager	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$9,682.20
2	Full-Time # 1	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$9,682.20
3	Full-Time # 2	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$806.85	\$9,682.20
4	Part-Time # 1												\$0.00
5	Part-Time # 2												\$0.00
6	Part-Time # 3												\$0.00
7													\$0.00
8													\$0.00
9													\$0.00
10													\$0.00
11													\$0.00
12													\$0.00
13													\$0.00
14													\$0.00
15													\$0.00
16													\$0.00
17													\$0.00
18													\$0.00
19													\$0.00
20													\$0.00
21													\$0.00
22													\$0.00
23													\$0.00
24													\$0.00
25													\$0.00
26													\$0.00
27													\$0.00
28													\$0.00
29													\$0.00
30													\$0.00
Total	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$29,046.60
Grand Total	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$2,420.55	\$29,046.60
Staff Size	3	3	3	3	3	6	6	6	3	3	3	3	

* Revised 11-25-08

Dental		\$ 491.40 Employee, \$ 336.60 Employer											
Employee	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total
1	Grounds Manager	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$336.60
2	Full-Time # 1	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$336.60
3	Full-Time # 2	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$28.05	\$336.60
4	Part-Time # 1												\$0.00
5	Part-Time # 2												\$0.00
6	Part-Time # 3												\$0.00
7													\$0.00
8													\$0.00
9													\$0.00
10													\$0.00
11													\$0.00
12													\$0.00
13													\$0.00
14													\$0.00
15													\$0.00
16													\$0.00
17													\$0.00
18													\$0.00
19													\$0.00
20													\$0.00
21													\$0.00
22													\$0.00
23													\$0.00
24													\$0.00
25													\$0.00
26													\$0.00
27													\$0.00
28													\$0.00
29													\$0.00
30													\$0.00
Total		\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$1,009.80
Grand Total		\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$84.15	\$1,009.80
Staff Size		3	3	3	3	3	6	6	6	3	3	3	

* Revised 11-25-08

Optical		\$ 336.00 Employee, \$ 177.60 Employer											
Employee	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total
1	Grounds Manager	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$177.60
2	Full-Time # 1	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$177.60
3	Full-Time # 2	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$177.60
4	Part-Time # 1												\$0.00
5	Part-Time # 2												\$0.00
6	Part-Time # 3												\$0.00
7													\$0.00
8													\$0.00
9													\$0.00
10													\$0.00
11													\$0.00
12													\$0.00
13													\$0.00
14													\$0.00
15													\$0.00
16													\$0.00
17													\$0.00
18													\$0.00
19													\$0.00
20													\$0.00
21													\$0.00
22													\$0.00
23													\$0.00
24													\$0.00
25													\$0.00
26													\$0.00
27													\$0.00
28													\$0.00
29													\$0.00
30													\$0.00
Total		\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$532.80
Grand Total		\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40	\$532.80
Staff Size		3	3	3	3	3	6	6	6	3	3	3	

* Revised 11-25-08

IPERS		6.35% Gross Wages											
Employee	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total
1	Grounds Manager	\$248.64	\$248.64	\$248.64	\$248.64	\$248.64	\$248.64	\$248.64	\$248.64	\$248.64	\$248.64	\$248.64	\$2,983.68
2	Full-Time # 1	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$1,887.48
3	Full-Time # 2	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$157.29	\$1,887.48
4	Part-Time # 1					\$93.48	\$93.48	\$93.48					\$280.44
5	Part-Time # 2					\$93.48	\$93.48	\$93.48					\$280.44
6	Part-Time # 3					\$93.48	\$93.48	\$93.48					\$280.44
7													\$0.00
8													\$0.00
9													\$0.00
10													\$0.00
11													\$0.00
12													\$0.00
13													\$0.00
14													\$0.00
15													\$0.00
16													\$0.00
17													\$0.00
18													\$0.00
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22													\$0.00
23													\$0.00
24													\$0.00
25													\$0.00
26													\$0.00
27													\$0.00
28													\$0.00
29													\$0.00
30													\$0.00
	Total	\$563.22	\$563.22	\$563.22	\$563.22	\$563.22	\$843.66	\$843.66	\$843.66	\$563.22	\$563.22	\$563.22	\$7,599.96
	Grand Total	\$563.22	\$563.22	\$563.22	\$563.22	\$563.22	\$843.66	\$843.66	\$843.66	\$563.22	\$563.22	\$563.22	\$7,599.96
	Staff Size	3	3	3	3	3	6	6	6	3	3	3	

* Revised 11-25-08

	FICA	7.65%	Gross Wages											
	Employee	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total
1	Grounds Manager	\$299.54	\$299.54	\$299.54	\$299.54	\$299.54	\$299.54	\$299.54	\$299.54	\$299.54	\$299.54	\$299.54	\$299.54	\$3,594.48
2	Full-Time # 1	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$2,273.76
3	Full-Time # 2	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$189.48	\$2,273.76
4	Part-Time # 1						\$112.62	\$112.62	\$112.62					\$337.86
5	Part-Time # 2						\$112.62	\$112.62	\$112.62					\$337.86
6	Part-Time # 3						\$112.62	\$112.62	\$112.62					\$337.86
7														\$0.00
8														\$0.00
9														\$0.00
10														\$0.00
11														\$0.00
12														\$0.00
13														\$0.00
14														\$0.00
15														\$0.00
16														\$0.00
17														\$0.00
18														\$0.00
19														\$0.00
20														\$0.00
21														\$0.00
22														\$0.00
23														\$0.00
24														\$0.00
25														\$0.00
26														\$0.00
27														\$0.00
28														\$0.00
29														\$0.00
30														\$0.00
	Total	\$678.50	\$678.50	\$678.50	\$678.50	\$678.50	\$1,016.36	\$1,016.36	\$1,016.36	\$678.50	\$678.50	\$678.50	\$678.50	\$9,155.58
	Grand Total	\$678.50	\$678.50	\$678.50	\$678.50	\$678.50	\$1,016.36	\$1,016.36	\$1,016.36	\$678.50	\$678.50	\$678.50	\$678.50	\$9,155.58
	Staff Size	3	3	3	3	3	6	6	6	3	3	3	3	

* Revised 11-25-08

	Life/AD & D	\$45.60 Annually/Employee												
	Employee	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total
1	Grounds Manager	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$45.60
2	Full-Time # 1	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$45.60
3	Full-Time # 2	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80	\$45.60
4	Part-Time # 1						\$3.80	\$3.80	\$3.80					\$11.40
5	Part-Time # 2						\$3.80	\$3.80	\$3.80					\$11.40
6	Part-Time # 3													\$0.00
7														\$0.00
8														\$0.00
9														\$0.00
10														\$0.00
11														\$0.00
12														\$0.00
13														\$0.00
14														\$0.00
15														\$0.00
16														\$0.00
17														\$0.00
18														\$0.00
19														\$0.00
20														\$0.00
21														\$0.00
22														\$0.00
23														\$0.00
24														\$0.00
25														\$0.00
26														\$0.00
27														\$0.00
28														\$0.00
29														\$0.00
30														\$0.00
	Total	\$11.40	\$11.40	\$11.40	\$11.40	\$11.40	\$19.00	\$19.00	\$19.00	\$11.40	\$11.40	\$11.40	\$11.40	\$159.60
	Grand Total	\$11.40	\$11.40	\$11.40	\$11.40	\$11.40	\$19.00	\$19.00	\$19.00	\$11.40	\$11.40	\$11.40	\$11.40	\$159.60
	Staff Size	3	3	3	3	6	6	6	3	3	3	3	3	

* Revised 11-25-08

LTD														
.255% of Gross Wages														
Employee	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total	
1	Grounds Manager	\$9.98	\$9.98	\$9.98	\$9.98	\$9.98	\$9.98	\$9.98	\$9.98	\$9.98	\$9.98	\$9.98	\$13.78	\$123.56
2	Full-Time # 1	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$75.72
3	Full-Time # 2	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$6.31	\$75.72
4	Part-Time # 1						\$3.55	\$3.55	\$3.55					\$10.65
5	Part-Time # 2						\$3.55	\$3.55	\$3.55					\$10.65
6	Part-Time # 3													\$0.00
7														\$0.00
8														\$0.00
9														\$0.00
10														\$0.00
11														\$0.00
12														\$0.00
13														\$0.00
14														\$0.00
15														\$0.00
16														\$0.00
17														\$0.00
18														\$0.00
19														\$0.00
20														\$0.00
21														\$0.00
22														\$0.00
23														\$0.00
24														\$0.00
25														\$0.00
26														\$0.00
27														\$0.00
28														\$0.00
29														\$0.00
30														\$0.00
Total		\$22.60	\$22.60	\$22.60	\$22.60	\$22.60	\$29.70	\$29.70	\$29.70	\$22.60	\$22.60	\$22.60	\$26.40	\$296.30
Grand Total		\$22.60	\$22.60	\$22.60	\$22.60	\$22.60	\$29.70	\$29.70	\$29.70	\$22.60	\$22.60	\$22.60	\$26.40	\$296.30
Staff Size		3	3	3	3	6	6	6	3	3	3	3	3	

* Revised 11-25-08